

# HAPPY 4th of July

# SMALL BUSINESS

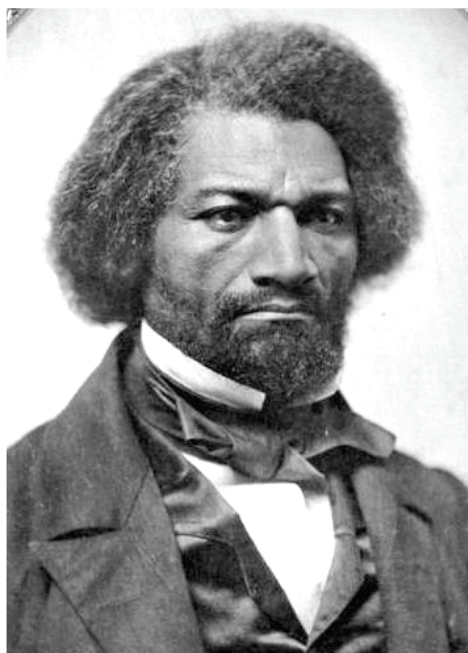
EXCHANGE

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Voice of Small, Emerging Diversity Owned Businesses Since 1984

• NEWS • INFO • BIDS

## The Meaning of July Fourth for the Negro



By Frederick Douglass

Mr. President, Friends and Fellow Citizens:

He who could address this audience without a quailing sensation, has stronger nerves than I have. I do not remember ever to have appeared as a speaker before any assembly more shrinkingly, nor with greater distrust of my ability, than I do this day. A feeling has crept over me quite unfavorable to the exercise of my limited powers of speech. The task before me is one which requires much previous thought and study for its proper performance. I know that apologies of this sort are generally considered flat and unmeaning. I trust, however, that mine will not be so considered. Should I seem at ease, my appearance would much misrepresent me. The little experience I have had in addressing public meetings, in country school houses, avails me nothing on the present occasion.

The papers and placards say that I am to deliver a Fourth of July Oration. This certainly sounds large, and out of the common way, for

me. It is true that I have often had the privilege to speak in this beautiful Hall, and to address many who now honor me with their presence. But neither their familiar faces, nor the perfect gage I think I have of Corinthian Hall seems to free me from embarrassment.

The fact is, ladies and gentlemen, the distance between this platform and the slave plantation, from which I escaped, is considerable—and the difficulties to be overcome in getting from the latter to the former are by no means slight. That I am here to-day is, to me, a matter of astonishment as well as of gratitude. You will not, therefore, be surprised, if in what I have to say I evince no elaborate preparation, nor grace my speech with any high sounding exordium. With little experience and with less learning, I have been able to throw my thoughts hastily and imperfectly together; and trusting to your patient and generous indulgence I will proceed to lay them before you.

This, for the purpose of this celebration, is the Fourth of July. It is the birth day of your National Independence, and of your political freedom. This, to you, as what the Passover was

to the emancipated people of God. It carries your minds back to the day, and to the act of your great deliverance; and to the signs, and to the wonders, associated with that act, and that day. This celebration also marks the beginning of another year of your national life; and reminds you that the Republic of America is now 76 years old. I am glad, fellow-citizens, that your nation is so young. Seventy-six years, though a good old age for a man, is but a mere speck in the life of a nation. Three score years and ten is the allotted time for individual men; but nations number their years by thousands. According to this fact, you are, even now, only in the beginning of your national career, still lingering in the period of childhood. I repeat, I am glad this is so. There is hope in the thought, and hope is much needed, under the dark clouds which lower above the horizon. The eye of the reformer is met with angry flashes, portending disastrous times; but his heart may well beat lighter at the thought that America is young, and that she is still in the impressible stage of her existence.

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## Federal Government Sets Record Achievement for Service-Disabled Veteran-Owned Small Business Contracts

By Barbara Carson

This year, the federal government set a new record of achievement of rewarding contracting dollars to service-disabled veteran-owned small businesses (SDVOSBs). The Small Business Administration's (SBA) Small Business Federal Procurement Scorecard announces that, for the third year in a row, federal government has met its commitment to goal for SDVOSBs. In fiscal year 2014, 3.68 percent of all federal contracting dol-

lars--\$13.5 billion-- went to SDVOSBs, the highest number yet.

This groundbreaking achievement ensures that veteran-business owners have a fair opportunity to compete in the federal marketplace.

SBA provides federal procurement resources to veteran and military spouse-owned businesses through PCRs, District Offices and resource partners such as Veteran Business Outreach Centers. Through a Cooperative Agreement, SBA's Office of Veterans Business Development (OVBD) OVBD grants \$300,000 per year to the Mont-

gomery County Chamber Community Foundation (MCCF)'s Veterans Institute for Procurement (VIP), which has trained over 450 SDVOSBs and veteran-owned small businesses (VOSB) with SBA support -- improving their capacity to compete for, and win contracts.

SBA's contribution enables VIP to host three training sessions a year, graduating 150 SDVOSBs and VOSBs. According to a survey, VIP graduates increased their revenue by an average of 49% within their first year of graduation and over 82% said that VIP training enabled them to change the way they do business.



VIP provides veteran-owned company executives 27 hours of comprehensive instruction on how to accelerate their Federal government contracting business skills at no cost to the SDVOSB

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# Community Outreach

## Study finds Hispanics Optimistic About Financial Future, Despite Challenges

Hispanics are feeling positive about their financial situation, according to new research commissioned by Massachusetts Mutual Life Insurance Company (MassMutual), despite the slow growth in wages and still rebounding economy. The study examined the perceptions Hispanics have of their finances today as compared to the past, and how prepared they are for emergencies.

Part of a comprehensive research platform to foster a deep understanding of today's diverse families and the trends that may affect their finances in the coming decade, the survey results found that most Hispanics (74 percent) feel they are better off financially now than they were three years ago and may be better prepared for potential financial crises.

"Hispanics are gaining financial confidence, and we want to ensure that they will feel even more prepared for their financial future," said Dr. Chris Mendoza, Vice President, Multicultural Market Development.

The top reasons why Hispanics feel more optimistic about their financial future this year than they did three years ago include getting a new job (40 percent), receiving a promotion or raise (34 percent), or gaining money on investments (18 percent). Some of this financial optimism could also be partially attributed to perceived preparedness – as most Hispanics say they have a plan to bounce back from financial challenges (85 percent).

**Other key findings indicating how prepared Hispanics are to weather financial crises include:**

**Having sources of income that can be leveraged to come back from a financial calamity:**

- Almost half (45 percent) indicate they'd lean on their savings accounts in moments of need.
- Only 18 percent have taken out a loan from a bank.

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## Construction begins on San Francisco's first affordable housing development welcoming to LGBT seniors

In late April construction began on the City's first affordable housing project specifically welcoming to lesbian, gay, bisexual and transgender (LGBT) seniors. Jointly developed by Mercy Housing California and Openhouse, the property ultimately will be comprised of 119 apartments for San Francisco seniors who qualify for low-income housing and will be one of the country's largest targeted to the LGBT community.

Located in Hayes Valley on the former University of California extension campus, current construction involves renovating historic Richardson Hall at 55 Laguna Street into 40 units of affordable housing which will be targeted to low income seniors ages 55 years and older who are at or below 50% of San Francisco's Area Median Income (AMI). Eight of the units will be affordable to formerly homeless seniors living with HIV/AIDS, as half of those living with HIV/AIDS in San Francisco are over 50 years old.

When completed in the summer of 2016, the rehabilitation also will include a new permanent location for Openhouse to provide expanded services, programs, and activities targeted to the LGBT senior community as well as all seniors city wide. Openhouse enables San Francisco Bay Area lesbian, gay, bisexual and transgender (LGBT) seniors to overcome the unique challenges they face as they age by providing critically needed housing, direct services, and community programs.

"We are very excited that the rehabilitation of Richardson Hall is beginning," said Jennifer Smith Dolin, Mercy Housing California chief operating officer. "We appreciate the tremendous support from the City, neighbors and funders in helping Mercy Housing and Openhouse to create the first LGBT-welcoming campus for low income seniors in San Francisco."

In the fall of 2016, Mercy Housing and Openhouse will start the construction of another 79

units for low-income seniors in a new seven-story building next to Richardson Hall at 95 Laguna. The apartments will be affordable to seniors who are ages 62 years and older who are at or below 50% of San Francisco's Area Median Income. This development at 95 Laguna also will include an 8,000 square-foot senior activity center operated by Openhouse to serve the wider senior community.

The Richardson Hall, at 55 Laguna, and 95 Laguna street developments are part of a 5.8 acre redevelopment bounded by Laguna, Hermann, Buchanan and Haight Streets within the Market/Octavia Plan Area. Wood Partners are developing the remainder of the site into 330 new multi-family rental units, 50 of which will be available to low-income renters at or below 50% of San Francisco's AMI. Overall, the redeveloped campus will include 449 units, 37% (169 units) of which will be affordable to households at or below 50% of

San Francisco's AMI. The redeveloped site will also include a new 28,000 square foot public park, a 10,000 square foot community garden and a new community art center in the renovated Woods Hall Annex to be completed by Wood Partners in 2016.

Over the next decade, the number of LGBT people in San Francisco who are 60 and older is predicted to increase by 25% to almost 30,000. While the City includes an array of services and housing options for older adults, LGBT seniors are only 20% as likely as their heterosexual peers to get the support they need because they fear judgment, rejection or compromised care. Largely without children and traditional family support that non-LGBT seniors depend on, LGBT older adults rely more heavily on community.

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Mayor's Advisory Board,  
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#### • COUNTY OF LOS ANGELES

Black Business Association,  
Outstanding Entrepreneur

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#### • NAMCSC

Minority Advocate

• 2014 Black History Month Award for  
Commitment and Service to the African American  
Community

Minority Advocate

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• San Francisco Contracts Monitoring Division

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# SUB-BID REQUESTS CA.

## ATKINSON CONTRACTORS, LP

### Requests

Sub-bids from All Qualified & Certified DBE Subcontractors/Suppliers for:

### Caltrans Contract No. 08-3555V4

Construction on Rte 5 in San Bernardino County in Victorville

from 0.5 Mile North of Mojave Drive to 1.5 Mile North of Stoddard Wells Road Overcrossing

**Bids Wednesday, August 5, 2015**

#### Description of Work and Material Supply (but not limited to):

Aggregate Base, Architectural Treatment, Asphalt Paving, Biologist, Clear & Grub, Concrete Barrier, Concrete Paving, Construction Area Signs, Demolition, Drainage, Earthwork, Drilled Piling, Driven Piling, Electrical, Environmental Services, Erosion Control, Fencing & Railing, Flatwork, Guardrail, Imported Borrow, Irrigation, Joint Seal, Landscaping, Pavement Marking, Maintenance of Traffic, Minor Concrete, Misc Iron & Steel, Overhead Sign Structures, Painting, Pipe Supply, Precast Prestressed Concrete Girders, Rebar, Retaining Wall, Road Barrier, Roadway Joint Seal, Roadway Sign, Rock Slope Protection, Sewer, Shotcrete, Signal and Lighting, Soil Nail Wall, Soundwall (Masonry Block), Street Sweeping, Structural Concrete, Structural Steel, Survey, SWPPP, Traffic Control System, Traffic Monitoring Stations, Trucking, Wireless Vehicle Detection System (Refer to project specs for complete bid item list). This project has a 12% DBE Goal.

### Atkinson Contractors, LP

18201 Von Karman Ave, Suite 800. Irvine, CA 92612

socal.estimated@atkn.com

Phone: 949-855-9755 • Fax: 949-855-9923

Contact: Andrew Nelson

Atkinson is a union contractor and an Equal Opportunity Employer. 100% Performance & Payment Bonds from an approved surety company will be required for subcontractors greater than \$100,000. Atkinson will pay the cost of bonds up to 1.5%. Atkinson will assist in obtaining necessary equipment, supplies, materials or related services. We will split items of work (refer to project specs for full list of bid items) and provide assistance for bonding, LOC and insurance where needed. Subcontractors will be expected to sign Atkinson's standard subcontract and to comply with our company's standard insurance requirements which include a waiver of subrogation. Subcontractors must provide contractor's license number and Department of Industrial Relations (DIR) registration number with their quote.

#### TO DOWNLOAD PLANS, SPECS AND SUPPLEMENTAL INFORMATION:

Please go to [http://www.dot.ca.gov/hq/esc/oe/project\\_ads\\_addenda/08/08-3555V4/](http://www.dot.ca.gov/hq/esc/oe/project_ads_addenda/08/08-3555V4/)

## ATKINSON CONTRACTORS, LP

Sub-bids from All Qualified & Certified DBE Subcontractors/Suppliers for:

### BART Contract 15PB-120

BART Earthquake Safety Program  
A Line Lake Merritt to Coliseum  
in Oakland, Alameda County

**Bids Tuesday, July 28, 2015**

#### Description of Work (but not limited to):

Administrative Services, Asphalt Paving, Cast-in-Place Concrete. Cast-in-Place Concrete (Foundation), Chain Link Fences and Gates, 4" Column Drain Outfall, Concrete Curbs, Gutters, and Walks, Concrete Paving, Concrete Reinforcing, Concrete Reinforcing (Foundation), Decorative Brick Pavement, Demolition, Drill and Bond Dowels, Drill and Bond Dowels (Chemical Adhesive), Elastomeric Bearing Pads, Electrical and Fiber Optic Cable Modifications, Excavation Support and Protection (UPRR), Grounding and Bonding for Traction Power, Janitorial Services, Planting Irrigation, Planting, Precast Concrete Splash Blocks, Prestressed Concrete, QA/QC, Selective Structure Demolition, Shoring and Underpinning for Safeguarding Structures, Signage and Pavement Markings, Slope Protection, Hydroseeding and Turf Installation, Storm Drainage Utilities 12-in.-diameter, Structural Backfill, Structural Excavation, Support and Protection of Service Utilities, Temporary Traffic Signal Systems, Traffic Maintenance and Control, Traffic Signal System Modifications - City of Oakland.

### Atkinson Contractors, LP

18201 Von Karman Ave, Suite 800. Irvine, CA 92612

norcal.estimated@atkn.com

Phone: 949-382-7145. Fax: 949-855-9923 / 949-553-0252

Contact: Andrew Nelson

Atkinson is a union contractor and an Equal Opportunity Employer. 100% Performance & Payment Bonds from an approved surety company will be required for subcontractors greater than \$500,000. Atkinson will pay the cost of bonds up to 1.5%. Atkinson will assist in obtaining necessary equipment, supplies, materials or related services. We will split items of work (refer to project specs for full list of bid items) and provide assistance for bonding, LOC and insurance where needed. Subcontractors will be expected to sign Atkinson's standard subcontract and to comply with our company's standard insurance requirements which include a waiver of subrogation. This is a BART OCIP project. Subcontractors must provide contractor's license number and Department of Industrial Relations (DIR) registration number with their quote.

Plans and specs are available for viewing in our San Francisco office located at 450 Mission Street, Suite 402, San Francisco, CA 94105. Please call 949-204-7594 to schedule a visit. In Southern California please call 949-382-7145 to schedule an appointment to view plans and specs in our Irvine (Orange County) office.

Visit SBE Website @ [www.sbeinc.com](http://www.sbeinc.com)

## Construction's May Spending Up Slightly, Posts Strong Year-Over-Year Gain

By Tom Ichniowski

Construction spending edged up 0.8% in May from April's level but climbed a more robust 8.2% year over year, the Commerce Dept. has reported.

The latest monthly results on finished construction projects, which Commerce's U.S. Census Bureau released on July 1, said the value of projects put in place in May totaled an annual rate of \$1.036 trillion, adjusted for seasonal variations.

Ken Simonson, Associated General Contractors of America chief economist, observed that May's 8.2% year over year increase was the largest gain since March 2014, an indication of a more rapid overall construction spending pace.

For the first five months of 2015, construction spending totaled \$382.1 billion, a 5.9% increase from January to May of last year.

For May, residential construction was up 0.3% from April's level, to \$366.1 billion and also increased 8.2% from May 2014's rate, the Census Bureau said.

Nonresidential projects totaled \$669.6 billion in May, a 1.1% gain from the previous month and an 8.1% gain from the year-earlier level.

Among large nonresidential segments, power, the largest category, was nearly flat with April's level, at \$86.4 billion, but plunged 23.5% from May 2014's total. That sector's results can seesaw from month to month and year to year, depending on the completion dates of energy megaprojects.

Highway and street construction increased 2.2% from April, to \$85.6 billion, which of was a 2.1% improvement from the year-earlier rate.

Some major segments posted small month-to-

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# SUB-BID REQUESTS CA.

**PROJECT: I-15 CAJON PASS REHABILITATION PROJECT  
CALTRANS DISTRICT 8  
NORTH OF SAN BERNARDINO, CA**

**\*\*THIS PROJECT HAS A 14.65% DBE Goal \*\***

Coffman/Parsons, A Joint Venture (CPJV) is currently seeking DBE subcontractors/subconsultants, and material and/or equipment suppliers in the following scopes of work:

- Asphalt Milling
- Individual Slab Replacement
- Excavation and Grading
- Grind Rumble Strip
- Hot Mix Asphalt (HMA) Paving
- Concrete Pavement Demolition
- Roller Compacted Concrete
- Concrete Grinding



9685 Via Excelencia, Ste 200 • San Diego, CA 92126  
Phone: (858) 536-3100 • Fax: (858) 586-0164  
E-mail inquiries to: cpjvdoc@coffmanspecialties.com

Every Subcontractor is required to be registered to perform public work pursuant to Section 1725.5 of the Public Contract Code. No Contractor or Subcontractor shall be qualified to bid on, be listed in a bid proposal pursuant to Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, unless currently registered to perform public work pursuant to Section 1725.5. No bid shall be accepted nor any subcontract entered into without proof of the Subcontractor's current registration to perform public work pursuant to Section 1725.5.

Coffman Specialties, Inc. is signatory to the Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Insurance and 100% Payment & Performance Bonds will be required. CPJV will provide assistance/advice with obtaining Bonds/Insurance/Credit. Waiver of Subrogation will be required. Plans, specifications and schedule information is available through CPJV's project office and Coffman Specialties, Inc.'s San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

DeSilva Gates Construction, L.P. is soliciting for Disadvantage/Minority/Women – Owned Business Enterprises for the following project:

**RESURFACING OF PORTIONS OF  
VARIOUS ROADWAYS IN THE FAIRVIEW AND  
ASHLAND AREAS OF ALAMEDA COUNTY,  
Specification No. 2279**

**OWNER:**

COUNTY OF ALAMEDA

951 Turner Court, Room 230A, Hayward, CA 94545

**BID DATE: JULY 7TH, 2015 @ 2:00 P.M.**

We hereby encourage responsible participation of local Disadvantage/Minority/Woman-Owned Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

**ADJUST IRON, COLD PLANE, CONSTRUCTION SITE MANAGEMENT, CRACK SEALING, ELECTRICAL, PAVING FABRIC, STRIPING, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL.**

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by DeSilva Gates Construction, L.P. DeSilva Gates Construction, L.P. will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates Construction, L.P.'s requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

**DeSilva Gates Construction**

11555 Dublin Boulevard  
P.O. Box 2909

Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: Alan McKean

Website: www.desilvagates.com

An Equal Opportunity Employer

**Project Name: Transbay Block 8  
Project Location: San Francisco, CA  
Bid Due Date: July 22, 2015**

**For Concrete Structures  
and Testing & Inspection**

Related California and Tenderloin Neighborhood Development Corporation are currently requesting bid proposals from qualified subcontractors and material suppliers based in San Francisco. This project is administered by the Office of Community Investment and Infrastructure (OCII) for the construction of the Transbay Block 8 Project. The OCII has established a subcontractor goal for this project at 50% SBE participation. With first consideration will be given to SF-based SBEs/LBEs/WBEs and MBEs; Non-SF-based SBEs are not available, qualified, or if their bids or fees are significantly higher. To count towards the SBE goal, a business must be certified as a LBE with the City and County of San Francisco. There is also a 50% SBE goal for suppliers. For more information on the LBE certification process, please visit the following site: <http://sfgsa.org/index.aspx?page=5364>

The Project is comprised of approximately 546 residential units and 18,000 square feet of neighborhood retail over a 3-level subterranean parking structure. The design features a 55-story tower, 65' and 85' podium buildings, townhomes and a publicly accessible mid-block paseo. The Project's residential program includes 116 for-sale condominiums, 280 market rate rental units and 150 below market rate rental units.

For more information please email TB8@related.com. A member of the team will be able to provide clarifications and answers to any questions. Please do not send your bids via email to this email address. Electronic bid submittals will not be reviewed.

Bid proposals shall be submitted no later than 3pm on July 22, 2015 via hardcopy delivery to:

**Transbay 8 Urban Housing, LLC**

44 Montgomery, Suite 1050  
San Francisco, CA 94104

Phone: 415-677-4406 • Fax: 888-371-8739

Contact: Jeff Lucas

Email: TB8@related.com

## Turner

Building the Future

Turner Construction, Union Bank and City of San Francisco is kicking off Turner's annual construction management training program on August 4th in San Francisco. Each class provides networking opportunities between other business owners and Turner industry experts that lead the class. The Estimating and Scheduling classes have an additional hands-on exercises that offer participants real life work experiences.

**WHO SHOULD ATTEND** Local, minority-owned, women-owned, disabled veteran owned, disadvantaged and small emerging businesses that are general contractors, specialty contractors, construction managers, construction consultants, and other companies that work closely with construction firms.

**COST OF THE PROGRAM** There is **NO COST** to program participants however, participation in the training program is a commitment to attend a minimum of 11 classes in order to receive a Certificate of Completion.

**CLASS SCHEDULE** Classes will be held twice a week mostly on Tuesdays and Thursdays from **6:00 PM to 8:30 PM beginning August 4th ending September 17th**. Classes consist of two-hour courses in: Accounting Basics for Contractors, Estimating, Bidding & Procurement, Field Operations, Insurance & Bonding, LEAN practices, Management, Marketing & Sales, Project Delivery Systems & Contract Risk Management, Safety, and Scheduling.

**SELECTION PROCESS**

- There are only 30 spots available. Space is limited, so only one participant per company will be accepted.
- To be considered, your firm must have been in business and actively performing work in the construction industry for at least one year prior to registration.
- This program is only for local, minority-owned, women-owned, disabled veterans and small emerging businesses.
- If your company is selected, you will be notified no later than Wednesday, July 29th.

TO REGISTER Please contact Elena Anaya at 510-267-8241 or [eanaya@tcco.com](mailto:eanaya@tcco.com).  
**Registration deadline is July 28, 2015.**

## Turner

**Request for Qualification (RFQ)**

Turner Construction Company (Turner) is seeking qualified Subcontractors for the following project:

**Tolman Hall Seismic Replacement - Berkeley Way  
Contract No. 12629A  
University of California, Berkeley**

Turner has been awarded the above referenced project. This is a new 8-story, 320,000 square feet concrete building with concrete columns and post-tensioned slabs, and associated site utility work, landscaping and interior build-out. This project is seeking LEED Gold certification.

Trade Subcontractors who do not submit the pre-qualification information and are not pre-qualified will not be allowed to bid the project.

Turner is currently seeking RFQs for the following Trade Packages:

**GFRC – Design-Build**

Turner has a 20% SBE/VSB/E/DVBE/MBE/WBE goal for this project.

For information on how to Pre-Qualify with Turner, please contact Shirley San Diego (510.267.8114 or [ssandiego@tcco.com](mailto:ssandiego@tcco.com))

**REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:**

**Travis AFB South Gate Safety  
Improvement Project**

**Federal Aid Project No. HPLUL-5923(083)  
Solano County Department of Resource Management  
BID DATE: July 9, 2015 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Water Pollution Control, Construction Area Signs, Flagging, Traffic Control, Cold Plane AC, Adjust Utilities, Clearing & Grubbing, Erosion Control, Roadside Signs, Structural Concrete, Corrugated Metal Pipe, Rock Slope Protection, Bollard, Fencing, Striping & Marking, Full Depth Reclamation and Construction Materials

**O.C. Jones & Sons, Inc.**

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Donat Galicz

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE participation. Plans & Specs are available for viewing at our office.

# SUB-BID REQUESTS CA.



**SWINERTON RENEWABLE ENERGY**

Point of Contact: Andrew Johnson

Phone: (858) 815-2471 / Fax: (858) 622-4044 / Email: anjohnson@swinerton.com

**Photovoltaic Power Plant – Springbok II Solar Project  
150 MWac plant in Kern County, CA**

**The following Project Labor Agreements are in effect on this Project:**

IBEW Local 428 / Ironworkers Local 433 / Operating Engineers Local 12 / Laborers Local 220

**The Goal as follows:**

At the time of bid; Women, Minority, Small, or Service Disabled Veteran owned Business

**Enterprises must be certified with at least one of the following agencies:**

- City of Los Angeles (Bureau of Contract Administration)
- State of California (Office of Small Business and Disabled Veterans Business Enterprise Services)
- L.A. County MTA (Metro) (Small Business Cert. Unit – Diversity and Economic Opportunity Dept.)
- Federal SBA Designation 8a (Federal –Small Business Administration)
- Disadvantaged Business Enterprise (DBE) California Unified Certification Program (CUCP) – CalTrans
- State of California (Office of Small Business and Disabled Veterans Business Enterprise Services)

**This project consists of the following Subcontractor Trades:**

- Site Work: Surveying, Clear & Grub, Earthwork, Road Construction, SWPPP, Fencing
- Mechanical: Foundation Install, Racking Install
- Electrical: AC & DC Electrical System Installation, Substation

**This project consists of procuring the following equipment:**

- Inverters/Foundations/Racking/Modules
- Prior Utility-Scale PV experience is required**
- Subject to Swinerton prequalification process**

If interested in bidding please contact Andrew Johnson for bid documents and formal scope of work.

**Bid Date is Tuesday, July 15th, 2015 at 2 PM**

Bids to be received at:

**Swinerton Builders**

16798 West Bernardo Drive • San Diego, CA 92127

Attention: Andrew Johnson

Or via email to: anjohnson@swinerton.com

Phone (858) 815-2471 • Fax: (858) 622-4044

We reserve the right to require all subcontractors to furnish 100% performance and payment bonds from a U.S. Treasury-listed surety. Premium cost to be included as a separate item. At our discretion, a bid bond and/or letter of bondability from a U.S. Treasury-listed surety may be required within 48 hours of demand. Swinerton Builders is an equal opportunity employer requesting subcontractor bids from all interested firms including disadvantaged, minority, veterans and emerging small business enterprises.



**SWINERTON RENEWABLE ENERGY**

Point of Contact: Andrew Johnson

Phone: (858) 815-2471 / Fax: (858) 622-4044 / Email: anjohnson@swinerton.com

**Photovoltaic Power Plant – Springbok I Solar Project  
108 MWac plant in Kern County, CA**

**The following Project Labor Agreements are in effect on this Project:**

At the time of bid; Women, Minority, Small, or Service Disabled Veteran owned Business

**The Goal as follows:**

At the time of bid; Women, Minority, Small, or Service Disabled Veteran owned Business

**Enterprises must be certified with at least one of the following agencies:**

- City of Los Angeles (Bureau of Contract Administration)
- State of California (Office of Small Business and Disabled Veterans Business Enterprise Services)
- L.A. County MTA (Metro) (Small Business Cert. Unit – Diversity and Economic Opportunity Dept.)
- Federal SBA Designation 8a (Federal –Small Business Administration)
- Disadvantaged Business Enterprise (DBE) California Unified Certification Program (CUCP) – CalTrans
- State of California (Office of Small Business and Disabled Veterans Business Enterprise Services)

**This project consists of the following Subcontractor Trades:**

- Site Work: Surveying, Clear & Grub, Earthwork, Road Construction, SWPPP, Fencing
- Mechanical: Foundation Install, Racking Install
- Electrical: AC & DC Electrical System Installation, Substation

**This project consists of procuring the following equipment:**

- Inverters/Foundations/Racking/Modules
- Prior Utility-Scale PV experience is required**
- Subject to Swinerton prequalification process**

If interested in bidding please contact Andrew Johnson for bid documents and formal scope of work.

**Bid Date is Tuesday, July 15th, 2015 at 2 PM**

Bids to be received at:

**Swinerton Builders**

16798 West Bernardo Drive • San Diego, CA 92127

Attention: Andrew Johnson

Or via email to: anjohnson@swinerton.com

Phone (858) 815-2471 • Fax: (858) 622-4044

We reserve the right to require all subcontractors to furnish 100% performance and payment bonds from a U.S. Treasury-listed surety. Premium cost to be included as a separate item. At our discretion, a bid bond and/or letter of bondability from a U.S. Treasury-listed surety may be required within 48 hours of demand. Swinerton Builders is an equal opportunity employer requesting subcontractor bids from all interested firms including disadvantaged, minority, veterans and emerging small business enterprises.

## Housing development welcoming to LGBT seniors

Continued from page 2

“Openhouse is about building a model of aging that harnesses our collective wisdom and resiliency to ensure that we can all thrive in our homes, in our communities, and in the City that we love,” said Openhouse founder and board member, Dr. Marcy Adelman. “For me, Richardson Hall at 55 Laguna is a celebration of aging, and a tribute to what we can do together as a community.”

**About Mercy Housing**

Mercy Housing California (MHC) is the largest regional division of national nonprofit Mercy Housing, Inc. (MHI), a developer of permanent affordable housing and the largest nonprofit affordable housing owner in the country. MHI’s mission is to create stable, vibrant, and healthy communities by developing, financing and operating affordable, program-enriched housing for families, seniors and people with special needs who lack the economic resources to access quality, safe housing opportunities.

Statewide, Mercy Housing California has developed more than 140 rental properties across 36 counties. Through the provision of safe, service-enriched housing, MHC strives to strengthen families and build healthy communities. For more information, please visit [www.mercyhousingcalifornia.org](http://www.mercyhousingcalifornia.org).

**About Openhouse**

Founded in San Francisco in 1998, Openhouse enables San Francisco Bay Area lesbian, gay, bisexual and transgender (LGBT) seniors to overcome the unique challenges they face as they age by providing critically needed housing, direct services, and community programs. Openhouse works to reduce isolation and empower LGBT seniors to improve their health, well-being and economic security. To learn more about Openhouse please visit [www.openhouse-sf.org](http://www.openhouse-sf.org).

Source: [enr-corp.com](http://enr-corp.com)

Sub Bids Requested From Qualified

WBE, MBE, DBE

Subcontractors & Suppliers for  
**Sacramento Regional County  
Sanitation District**

**Recycled Water Pipeline - Phase 1A**

**Location: Sacramento, CA**

**Project No. 4289**

**Bid Date: August 6, 2015 @ 2:00 PM**

McGuire and Hester is seeking qualified subcontractors in the following trades: directional drilling; trucking; SWPPP; surveying; QC manager; and compaction testing.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

**McGuire and Hester**

9009 Railroad Avenue • Oakland, CA 94603

Phone: (510) 632-7676 • Fax: (510) 562-5209

Contact: Duane Schulze

An Equal Opportunity Employer

## Federal Government Sets Record

Continued from page 5

or VOSB. Over three days, industry experts and leaders in federal agency procurement provide best practices and federal agencies and prime contractors provide access and opportunities. The annual Scorecard is an assessment tool that measures how well federal agencies reach their small business and socio-economic prime contracting and subcontracting goals and reports agency-specific progress. The Veterans Entrepreneurship and Small Business Development Act of 1999 (Public Law 106-50) Download Adobe Reader to read this link content established an annual government-wide goal of not less than 3% of the total value of all prime contract and subcontract awards for participation by small business concerns owned and controlled by service-disabled veterans.

For more information, visit [www.sba.gov/vets](http://www.sba.gov/vets).

# SUB-BID REQUESTS CA.



Best Contracting Services, Inc. is requesting sub bids from qualified MBE/WBE/OBE/SBE/LBE Suppliers, Subcontractors and Truckers for:

Contra Costa County Public Works Dept.,  
255 Glacier Drive, Martinez, CA

**Project: Roof Replacement**  
**2099 Arnold Industrial Way, Concord Rebid**  
**Project #: 0928-WH286B**  
**Bid Due Date: 7/16/2015 at 2:00 pm**

For the following (but not limited to) work:  
Material Supplier, Trucking, Demolition,  
ACM Removal

Plans, Specs, and Requirements for the project are available for review at our office in Union City or at the Contra Costa County Public Works Dept. 255 Glacier Drive, Martinez, CA., 94553 and are available for purchase online at [www.cccounty.us/pwprojects](http://www.cccounty.us/pwprojects).

For assistance in obtaining bonds, line of credit, and/or insurance for this project please contact Thomas Ryan/Candys Simpkins at the noted phone number.

**Best Contracting Services, Inc.**  
4301 Bettencourt Way Union City, CA 94587  
P: (310) 328-6969, F: (310) 328-9176  
E: [tryan@bestcontracting.com](mailto:tryan@bestcontracting.com),  
[cruffin@bestcontracting.com](mailto:cruffin@bestcontracting.com)

WE ARE  
AN EQUAL OPPORTUNITY CONTRACTOR

**Proven Management, Inc.**  
2000 5th Street, Berkeley, CA 94710  
Phone: 510-671-0000 • Fax: 510-671-1000

Requests proposals/quotes from all qualified and certified DBE/MBE/WBE/SBE subcontractors, suppliers, and truckers for the following project:

**BART EARTHQUAKE SAFETY PROGRAM**  
**FRUITVALE STATION & COLISEUM STATION**  
**BART Contract No. 15PJ-130**  
**bids: August 11, 2015 @ 2pm**  
**SUBCONTRACTING GOAL – DBE – 12%**

The work in this Contract includes but is not limited to structural retrofit of pier foundations, columns, and pier caps; demolition of selected existing facilities; shoring for excavation support; excavation; steel and concrete structure retrofit at girders and stairs; drilling and bonding dowels in concrete; electrical work at piers and the main concourse, defined as the covered area between station entrances; architectural work at stairs and curtain walls, retrofit of escalator trusses, restoration of paving, striping, sidewalks, utilities and other site work.

PMI will provide assistance in obtaining necessary bonding, insurance, equipment, supplies, materials or other related services. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer

**SMALL BUSINESS EXCHANGE**

## Balfour Beatty Construction

2335 Broadway, Suite #300 • Oakland, CA 94612  
(510) 903-2054

Contact: Chet Brians • [cbrians@balfourbeattyus.com](mailto:cbrians@balfourbeattyus.com)

**PROJECT: 500 Folsom (Transbay Block 9)**  
**LOCATION: San Francisco, CA**  
**SUBJECT: Invitation to Bid and**  
**Request for Bid Proposal**  
**BID DUE DATE: July 15, 2015 at 2:00 PM**

**SCOPE OF WORK: Bid Package Group 2:**

- Surveying
- Wet Utilities
- Personnel/Material Hoist
- Concrete
- Trash Compactor & Equipment
- Metal Stairs – Design/Build
- Dry Utilities
- Tower Cranes
- Structural Concrete/Rebar/PT
- Trash Chutes
- Window Washing Equipment – Design/Build

**Proposing Subcontractor/Supplier**

You are hereby invited to submit a bid proposal to and labor, material and equipment as necessary to perform the Work according to the your respective discipline per the corresponding Bid Package(s) listed above for the **Transbay Block 9** located in San Francisco, California. Your bid is to be in based on the Contract Documents, as prepared by SOM, and other Bid Instructions, Contract Appendices, and Attachments all as listed herein and in future Addenda.

**KEY DATES/INFORMATION**

**PRE-BID MEETING:** June 22, 2015 at 3:00PM

**LOCATION:** San Francisco Main Library  
Latino/Hispanic Meeting Room  
100 Larkin Street  
San Francisco, California

**LAST DAY FOR RFI'S:** July 7, 2015 at 4:00PM

**FINAL ADDENDA:** July 9, 2015 at 4:00PM

**BID PROPOSALS DUE:** July 15, 2015 at 2:00PM

Bid Documents and other pertinent information can also be downloaded directly from Balfour Beatty Construction's Egnyte site at the following link:

Link to bid documents:  
<https://bbcus.egnyte.com/fl/dKEzPOcx2u>

Link to prequalification site:  
[www.balfourbeattyus.com](http://www.balfourbeattyus.com)

Plans and Specs. are also available at Balfour Beatty Construction office.

RGW Construction Inc. is seeking all qualified DBE (Disadvantaged Business Enterprises) for the following project:

**BART Earthquake Safety Program Aerial Structures – A Line Lake Merritt to Coliseum**  
**BART Contract No. 15PB-120 2015**  
**FHWA Project No. STPLZ 6000(058)**  
**Engineer Estimate: \$12.6 Million to \$13.4 Million**  
**Goal: DBE 14%**  
**Bids: July 28, 2015 @ 2:00 PM**

**Requesting Sub-quotes for (including but not limited to):** Construction Area Signs, Traffic Control, Demolition/Bridge Removal, Clear and Grub, Roadway Excavation, Structure Excavation/backfill, Landscaping, Hydroseeding, Erosion Control, Irrigation, Asphalt Paving, AC Dike, Structural Concrete, Reinforcing Steel, Signs Roadside, Rock Slope Protection, Concrete Curb & Sidewalk Misc., Fencing, Thermoplastic Traffic Stripe & Marking, SWPPP, Water Truck, Sweeper, Trucker, Storm Drain (underground).

**Scope of Work:** Structural retrofit of pier foundations, bent caps and infill-walls; demo of existing facilities, shoring, falsework, excavation & backfill, drilling & bonding dowels, rebar, cast-in-place concrete, prestressed concrete, temporary & permanent street lighting, construction of drainage facilities & sanitary sewers, paving & landscape.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or from the District Secretary's office, San Francisco Bay Area Rapid Transit District, 300 Lakeside Dr. 23rd fl., Oakland, CA 94612. Plans can also be downloaded from the RGW ftp site: <http://www.rgwconstruction.com/ftp/> username: 15016 Password: 15016. Bid documents and plans may also be examined at certain public and private plan rooms. Contact David Aboujdom 925-606-2400 [david@rgwconstruction.com](mailto:david@rgwconstruction.com) for any questions, including bonding, lines of credit, insurance, equipment or material suppliers or any other assistance. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation.

## RGW Construction, Inc.

Contractors License A/B 591940  
550 Greenville Road • Livermore, CA 94550  
Phone: 925-606-2400 • Fax: 925-961-1925

An Equal Opportunity Employer

REQUEST FOR SBE SUBCONTRACTORS AND SUPPLIERS FOR:

**Montague Expressway & South Milpitas Blvd Improvements**

**Contract C640 (15014)**

**Santa Clara Valley Transit Authority**  
**BID DATE: July 22, 2015 @ 2:00 PM**

We are soliciting quotes for (including but not limited to):

Trucking, Construction Staking, Flagging, Quality Assurance Program, SWPPP, Erosion Control, Fencing, Abandon Culvert, Sand Backfill, Clearing & Grubbing, Develop Water Supply, Planting & Irrigation, Import Topsoil, Bio Retention Basin, Eccentric Storm Manhole, Storm Drain Inlet, Sign Structure, Roadside Signs, Concrete Pipe, Rock Slope Protection, Minor Concrete, Detectable Warning Surface, Misc. Iron & Steel, Survey Monument, Object Marker, Striping & Marking, Painted Curb, Signal & Lighting, Fire Hydrant Assembly, Underground, Sanitary Sewer Pipe, Construction Survey, Portable Changeable Message Sign, Type II Barricade, Type III Barricade, Dewatering, Vibration Monitoring, Abandon Pipeline, Adjust Utilities, Bridge Removal, Cold Plane AC, Water-Filled Cofferdam, Structure Excavation, Imported Borrow, Structure Backfill, Pervious Material Backfill, Furnish Pile, Prestressing Cast-in-Place Concrete, Structural Concrete-Bridge, Structural Concrete-Retaining Wall, Structural Concrete-Approach Slab, Fractured Fin Texture, Keystone Concrete Retaining Wall, Fire Department Connection, Copper Pipe, Steel Pipe Casing, Minor Concrete, Install Monument Survey, Concrete Barrier, Demolish Buildings, Haz Dirt Disposal, Micro Surfacing Type II, Tree Filters, Joint Trench, Traffic Communication and Construction Materials

## O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone:  
510-526-3424 • FAX: 510-526-0990

Contact: Jean Sicard

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage SBE Participation. Plans & Specs are available for viewing at our office or on the VTA's website.

Visit [www.sbeinc.com](http://www.sbeinc.com)  
to download the latest SBE  
Newspaper and Newsletter



# Business Toolkit

## Reaching Out and Educating Small Businesses



By Karen Massie

The California High-Speed Rail Authority has stepped up outreach efforts to let small businesses know how to get involved in the high-speed rail project. Since last November, the Authority's Small Business Program team hosted 15 small business workshops from Fresno to Bakersfield. At some of the workshops, small businesses were certified-on-the spot, which will enable them to do business with the Authority and other state agencies. The Small Business Program team also regularly attends small business workshops

sponsored by the U.S. Small Business Administration in Fresno.

"We're meeting with dozens of local businesses that are unaware or unsure of how to find out about and compete for upcoming business opportunities," said Contracts Compliance Officer Peggy Chiok. "When Reaching Out and Educating Small Businesses they climb aboard the high-speed rail project, they help us meet our 30 percent small business goal and they're able to put much needed dollars toward their bottom line."

Authority staff in San Jose and Los Angeles are also setting up certification workshops that will teach business owners how to improve their

chances of winning a state contract. On March 6, over 150 small business owners and representatives attended a Spring Procurement Fair at the UC Merced Center in Fresno. They were able to talk to procurement specialists and buyers staffing exhibit booths for about a dozen companies and government agencies, including Arcadis, Tutor Perini/Zachry/Parsons and Dragados/Flatiron. Exhibitors had a wide variety of goods and services they were seeking, such as office supplies, janitorial services, vehicles information technology, paving, catering, engineering, real estate brokers and construction services.

The event also offered sessions on how to become a California-certified Small Business Enterprise (SBE), Disadvantaged Business Enterprise (DBE) and a Disabled Veteran Business Enterprise (DVBE). Twelve companies were certified on-the-spot.

"There are distinct advantages for small business owners to certify their firms," said Small Business Advocate, Jose Camarena. "They can bid on contracts for high-speed rail and other public agencies. We also want to increase the diversity of people working on high-speed rail."

Many more workshops are scheduled in the coming months in the Central Valley.

Source: California High-Speed Rail Authority

## Corrective vs. Adaptive Maintenance for Your Business

By Leo Sun



The terms corrective and adaptive maintenance originate from software maintenance. In computer science, corrective maintenance is accomplished by removing bugs from software, hardware and the network, while adaptive maintenance describes the adaptive modification of existing code to address new tasks or business opportunities. Corrective maintenance is generally categorized into emergency situations – such as a network outage or virus attack – and preventive ones – such as repairs and maintenance to prevent the repetition of these

events. Adaptive maintenance is used as a proactive and reactive response to changing business trends and needs. In short, corrective maintenance is a fixing what's wrong, while adaptive maintenance is used to upgrade the system to better confront the challenges that lie ahead. While knowledge of these methods is certainly important for the technological infrastructure of your business, these ideas can also be applied to your workforce and management style.

### Corrective Maintenance

As a manager of a business, the smooth operations of your workforce network are key to your company's survival. Good corrective maintenance originates from regular, efficient meetings on a timed agenda, good communication streams with regular reports from lower and middle managers, and a thorough familiarity with the functions of your entire workforce. Efficiency experts, who observe your employees' routines, is a common method of corrective maintenance. Trimming redundant tasks and piling them into singular ones, and eliminating redundant positions can help save your company valuable time and money. Promoting promising employees to management positions and firing underperforming ones can strengthen your company's backbone in time of crisis.

In times of crisis, emergency maintenance pro-

cedures are necessary. If your company is failing to meet sales targets promised to investors, or a product recall has tarnished your company's image, you need efficient management at every level. If you did regular corrective maintenance on your employees, this should go a lot more smoothly. If you're fighting a fire which threatens to raze years of progress, you need capable, experienced fire team captains to get the extinguishers aimed at the right places.

### Adaptive Maintenance

In times of peace, corrective maintenance should be enough to keep your company profitable. In times of war, however, adaptive maintenance is necessary to insure your company's survival. This is the reason that some companies use a rotating CEO system of "peacetime" (corrective) CEOs and "wartime" (adaptive) ones. A war occurs when your company's main product lines come under heavy attack from competitors, which seek to either imitate your product or undercut your prices to claim market share. In times like these, you need to hold meetings to map out the projected future of your company. Companies usually map out their product cycles for the next few years. Add the new variables – your competitors – to your projected timeline, and study how your market share will be adversely affected. Estimate your competitors' own product cycles and

future plans, and find ways to launch preemptive strikes with earlier product launches to maintain a competitive edge.

Use the adaptive correction strategy to shift your business departments around, increasing emphasis on more profitable segments while divesting from less profitable ones. Upgrade existing business segments or introduce new ones to address the changing tides of business. Pay attention to macro-economic impacts – such as commodity costs, discretionary spending and government regulations – to make sure that you stay ahead of the curve. Most failures in the tech industry, in particular, stem from favoring a corrective strategy over an adaptive one, in which executives put off costly upgrades in favor of quarter-to-quarter earnings. This strategy can cost your company dearly when a competitor comes out of left field with a new technology which suddenly renders yours obsolete.

### Use a Balanced Combination

Your company should not be biased towards corrective or adaptive maintenance. Successful companies use a fair balance of both to stay well-maintained as well as forward-looking.

Source: <http://www.businessdictionary.com>

# The Meaning of July Fourth for the Negro

Continued from page 1

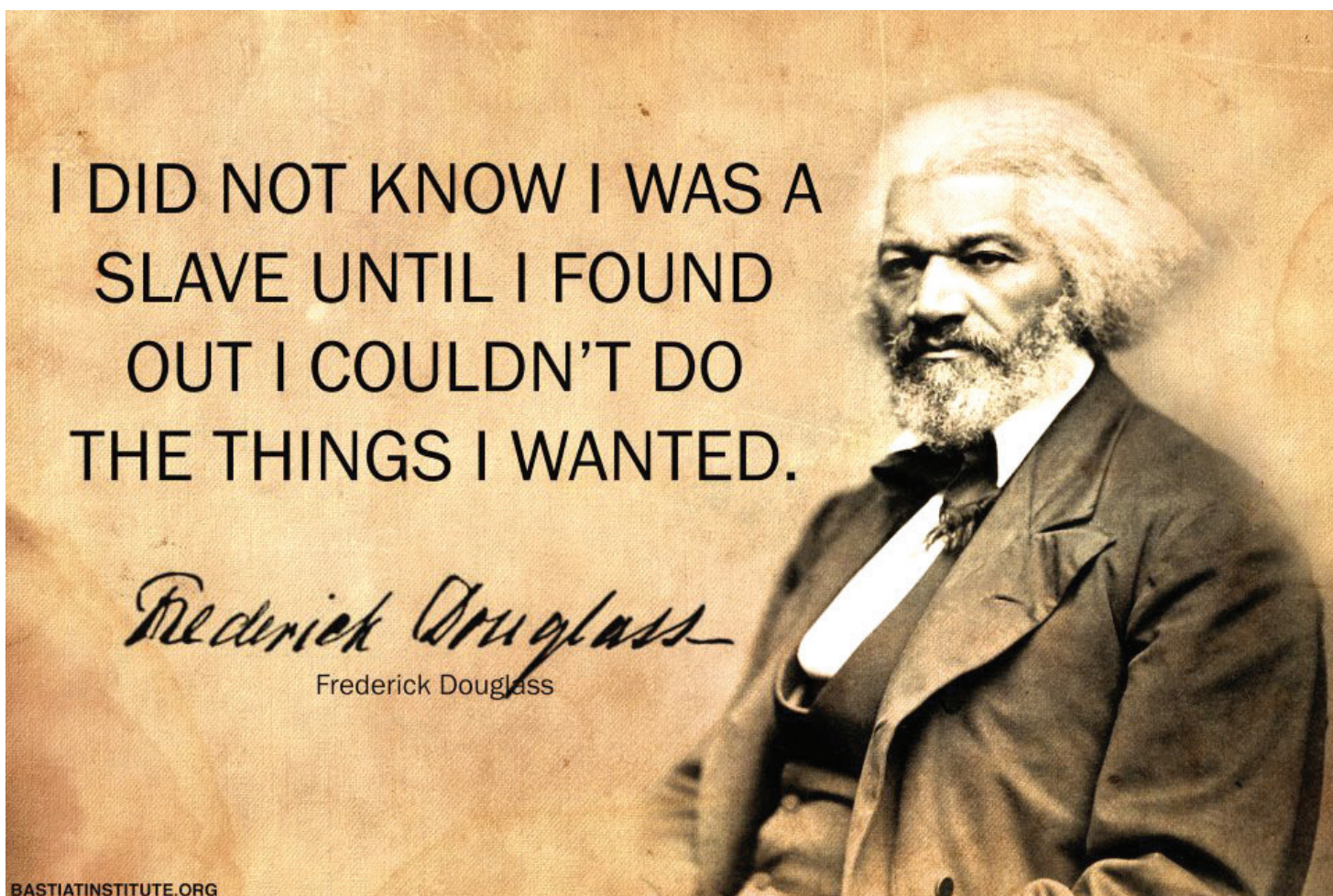
May he not hope that high lessons of wisdom, of justice and of truth, will yet give direction to her destiny? Were the nation older, the patriot's heart might be sadder, and the reformer's brow heavier. Its future might be shrouded in gloom, and the hope of its prophets go out in sorrow. There is consolation in the thought that America is young.—Great streams are not easily turned from channels, worn deep in the course of ages. They may sometimes rise in quiet and stately majesty, and inundate the land, refreshing and fertilizing the earth with their mysterious properties. They may also rise in wrath and fury, and bear away, on their angry waves, the accumulated wealth of years of toil and hardship. They, however, gradually flow back to the same old channel, and flow on as serenely as ever. But, while the river may not be turned aside, it may dry up, and leave nothing behind but the withered branch, and the unsightly rock, to howl in the abyss-sweeping wind, the sad tale of departed glory. As with rivers so with nations.

Fellow-citizens, I shall not presume to dwell at length on the associations that cluster about this day. The simple story of it is, that, 76 years ago, the people of this country were British subjects. The style and title of your "sovereign people" (in which you now glory) was not then born. You were under the British Crown. Your fathers esteemed the English Government as the home government; and England as the fatherland. This home government, you know, although a considerable distance from your home, did, in the exercise of its parental prerogatives, impose upon its colonial children, such restraints, burdens and limitations, as, in its mature judgment, it deemed wise, right and proper.

But your fathers, who had not adopted the fashionable idea of this day, of the infallibility of government, and the absolute character of its acts, presumed to differ from the home government in respect to the wisdom and the justice of some of those burdens and restraints. They went so far in their excitement as to pronounce the measures of government unjust, unreasonable, and oppressive, and altogether such as ought not to be quietly submitted to. I scarcely need say, fellow-citizens, that my opinion of those measures fully accords with that of your fathers. Such a declaration of agreement on my part would not be worth much to anybody. It would certainly prove nothing as to what part I might have taken had I lived during the great controversy of 1776. To say now that America was right, and England wrong, is exceedingly easy. Everybody can say it; the dastard, not less than the noble brave, can flippantly discard on the tyranny of England towards the American Colonies. It is fashionable to do so; but there was a time when, to pronounce against England, and in favor of the cause of the colonies, tried men's souls. They who did so were accounted in their day plotters of mischief, agitators and rebels, dangerous men. To side with the right against the wrong, with the weak against the strong, and with the oppressed against the oppressor! here lies the merit, and the one which, of all others, seems unfashionable in our day. The cause of liberty may be stabbed by the men who glory in the deeds of your fathers. But, to proceed.

Feeling themselves harshly and unjustly treated, by the home government, your fathers, like men of honesty, and men of spirit, earnestly sought redress. They petitioned and remonstrated; they did so in a decorous, respectful, and loyal manner. Their conduct was wholly unexceptionable. This, however, did not answer the purpose. They saw themselves treated with sovereign indifference, coldness and scorn. Yet they persevered. They were not the men to look back.

As the sheet anchor takes a firmer hold, when the ship is tossed by the storm, so did the cause of your fathers grow stronger as it breasted the



chilling blasts of kingly displeasure. The greatest and best of British statesmen admitted its justice, and the loftiest eloquence of the British Senate came to its support. But, with that blindness which seems to be the unvarying characteristic of tyrants, since Pharaoh and his hosts were drowned in the Red Sea, the British Government persisted in the exactions complained of.

The madness of this course, we believe, is admitted now, even by England; but we fear the lesson is wholly lost on our present rulers.

Oppression makes a wise man mad. Your fathers were wise men, and if they did not go mad, they became restive under this treatment. They felt themselves the victims of grievous wrongs, wholly incurable in their colonial capacity. With brave men there is always a remedy for oppression. Just here, the idea of a total separation of the colonies from the crown was born! It was a startling idea, much more so than we, at this distance of time, regard it. The timid and the prudent (as has been intimated) of that day were, of course, shocked and alarmed by it.

Such people lived then, had lived before, and will, probably, ever have a place on this planet; and their course, in respect to any great change (no matter how great the good to be attained, or the wrong to be redressed by it), may be calculated with as much precision as can be the course of the stars. They hate all changes, but silver, gold and copper change! Of this sort of change they are always strongly in favor.

These people were called Tories in the days of your fathers; and the appellation, probably, conveyed the same idea that is meant by a more modern, though a somewhat less euphonious term, which we often find in our papers, applied to some of our old politicians.

Their opposition to the then dangerous thought was earnest and powerful; but, amid all their terror and affrighted vociferations against it, the alarming and revolutionary idea moved on, and the country with it.

On the 2nd of July, 1776, the old Continental Congress, to the dismay of the lovers of ease, and the worshipers of property, clothed that dreadful idea with all the authority of national sanction. They did so in the form of a resolution; and as we seldom hit upon resolutions, drawn up in our day, whose transparency is at all equal to this, it may refresh your minds and help my story if I read it.

"Resolved, That these united colonies are, and of right, ought to be free and Independent States; that they are absolved from all allegiance to the British Crown; and that all political connection between them and the State of Great Britain is, and ought to be, dissolved."

Citizens, your fathers made good that resolution. They succeeded; and to-day you reap the fruits of their success. The freedom gained is yours; and you, there fore, may properly celebrate this anniversary. The 4th of July is the first great fact in your nation's history—the very ringbolt in the chain of your yet undeveloped destiny.

Pride and patriotism, not less than gratitude, prompt you to celebrate and to hold it in perpetual remembrance. I have said that the Declaration of Independence is the ringbolt to the chain of your nation's destiny; so, indeed, I regard it. The principles contained in that instrument are saving principles. Stand by those principles, be true to them on all occasions, in all places, against all foes, and at whatever cost.

From the round top of your ship of state, dark and threatening clouds may be seen. Heavy billows, like mountains in the distance, disclose to the leeward huge forms of flinty rocks! That bolt drawn, that chain broken, and all is lost. Cling to this day—cling to it, and to its principles, with the grasp of a storm-tossed mariner to a spar at midnight.

The coming into being of a nation, in any circumstances, is an interesting event. But, besides general considerations, there were peculiar circumstances which make the advent of this

republic an event of special attractiveness. The whole scene, as I look back to it, was simple, dignified and sublime. The population of the country, at the time, stood at the insignificant number of three millions. The country was poor in the munitions of war. The population was weak and scattered, and the country a wilderness unsubdued. There were then no means of concert and combination, such as exist now. Neither steam nor lightning had then been reduced to order and discipline. From the Potomac to the Delaware was a journey of many days. Under these, and innumerable other disadvantages, your fathers declared for liberty and independence and triumphed.

Fellow Citizens, I am not wanting in respect for the fathers of this republic. The signers of the Declaration of Independence were brave men. They were great men, too-great enough to give frame to a great age. It does not often happen to a nation to raise, at one time, such a number of truly great men. The point from which I am compelled to view them is not, certainly, the most favorable; and yet I cannot contemplate their great deeds with less than admiration. They were statesmen, patriots and heroes, and for the good they did, and the principles they contended for, I will unite with you to honor their memory.

They loved their country better than their own private interests; and, though this is not the highest form of human excellence, all will concede that it is a rare virtue, and that when it is exhibited it ought to command respect. He who will, intelligently, lay down his life for his country is a man whom it is not in human nature to despise. Your fathers staked their lives, their fortunes, and their sacred honor, on the cause of their country. In their admiration of liberty, they lost sight of all other interests.

Click on link to view the full article:

<http://www.sbeinc.com/resources/cms.cfm?fuseaction=news.detail&articleID=1231&pageID=25>

Source: <http://www.historyisaweapon.com>



# Public Legal Notices



**SAN FRANCISCO HOUSING AUTHORITY**

**REQUEST FOR PROPOSAL  
AS-NEEDED ARCHITECTURAL SERVICE  
SAN FRANCISCO HOUSING DEVELOPMENTS  
Solicitation No: 15-620-RFQ-0003-1**

The San Francisco Housing Authority will receive proposals for As-Needed Architectural services at San Francisco Housing Developments. Scope of work includes architectural investigating, recommendation, cost estimate, prepare construction document and construction permitting.

Responses are due by **2PM on Thursday July 30, 2015** at 1815 Egbert Avenue, San Francisco.

Download solicitation at: [planroom@ebidboard.com](mailto:planroom@ebidboard.com) or <http://mission.sfgov.org/OCABidPublication/>

For questions, please contact the procurement department, e-mail [procurement@spha.org](mailto:procurement@spha.org).



**CITY & COUNTY OF SAN FRANCISCO  
DEPARTMENT OF PUBLIC WORKS**

**Contract No. 2235J  
(ID No. FCE15048)  
MANSELL STREETScape IMPROVEMENTS  
FEDERAL AID PROJECT NO. SIPL-6328(066)**

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on August 5, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at [www.sfdpw.org/biddocs](http://www.sfdpw.org/biddocs), or purchased on a CD format from 1155 Market Street, 4th Floor, San Francisco, California 94103, telephone 415-554-6229, for a non-refundable \$15.00 fee paid by cash or check to "Department of Public Works". Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at [www.sfdpw.org](http://www.sfdpw.org) for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located from the intersection of Mansell St / University St to the intersection Persia St / Dublin St and includes pavement renovation, sewer replacement, streetlight and traffic signal work, landscaping, traffic routing, and all associated work. The time allowed for completion is 270 consecutive calendar days. The Engineer's estimate is approximately \$4,000,000. For more information, contact the Project Manager, John Dennis at 415-558-4495.

**On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").**

**No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].**

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bidders are advised that this is a federal-aid project subject to equal employment opportunity provisions and Caltrans Race-Conscious Disadvantaged Business Enterprise (DBE) program. CMD Bid Discount is not applicable to this Contract. The DBE participation goal is 25%. Only Caltrans certifications can be used to calculate the DBE participation. Call Selormey Dzikunu at 415-558-4059 for details.

A pre-bid conference will be held on **July 8, 2015; 11:00 a.m.**, at 30 Van Ness Avenue, 3rd Floor.

Contractor shall perform not less than 30 percent of the original contract work with the Contractor's own organization.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. SFAC Sec. 6.22(A) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

**Class "A"** license required at time of award.

In accordance with San Francisco Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

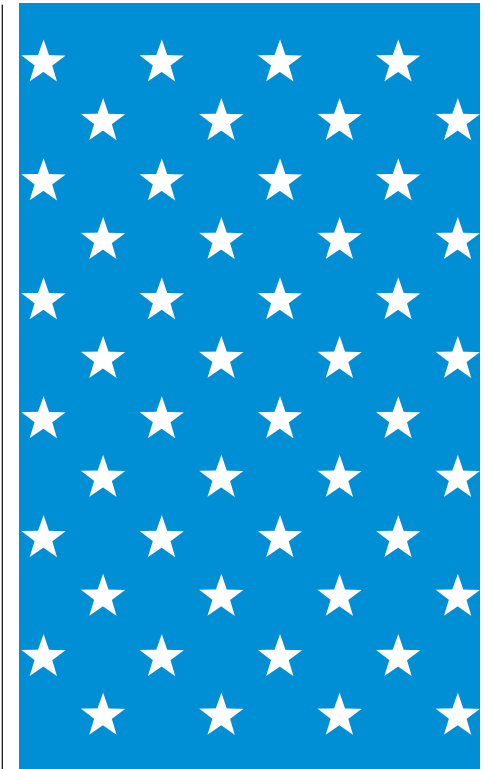
Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations and the Federal General Prevailing Wage Determinations of the Secretary of Labor under the Copeland Act. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Human Rights Commission as being in compliance with the Equal Benefits Provisions of Chapter 12B of the City's Administrative Code within two weeks after notification of award.

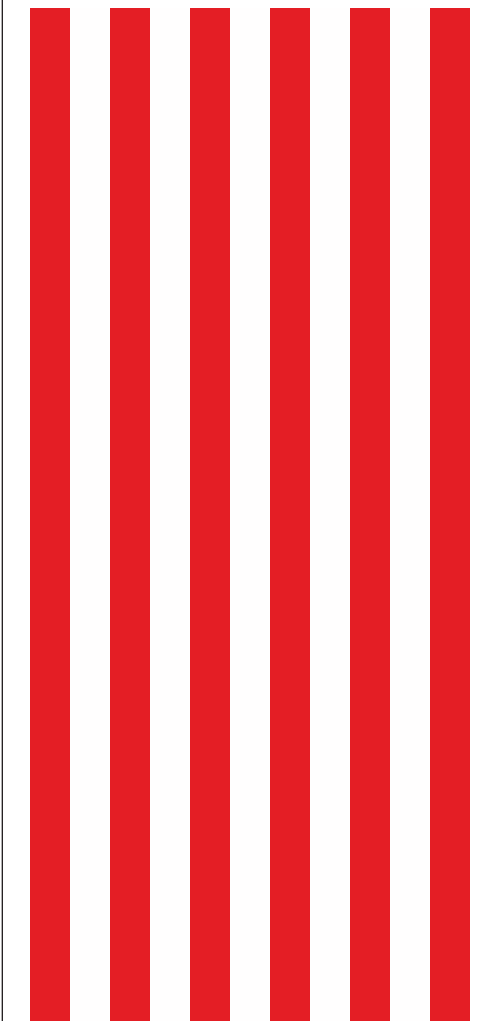
If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, Department of Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

7/2/15  
CNS-2768059#  
SMALL BUSINESS EXCHANGE



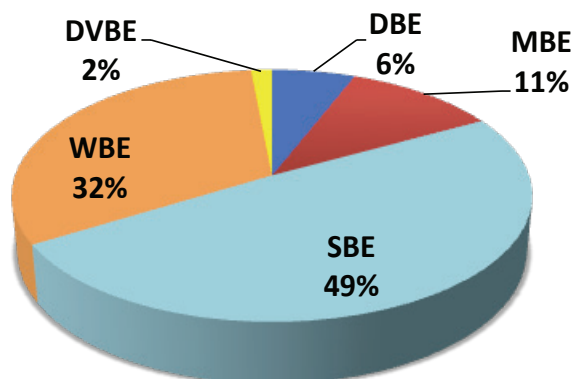
# HAPPY 4th of July



**CALIFORNIA LOTTERY**  
Request for Proposal (RFP) #50041  
Financial Auditing and Related Services

The California Lottery (Lottery) is soliciting potential bidders to provide financial auditing and related services. At the time of bid submission, bidder must be a certified public accounting firm and a member of good standing with the American Institute of Certified Public Accountants; have audited the financial statements of a governmental entity, a business organization with an asset base of at least US \$250 million, or a business entity with a revenue base of at least US \$1 billion within the last five years; have an office and license to do business in California, have been in operation or doing business in California for at least three years, and have all permits required by law for accomplishing the work required in connection with this contract.

This solicitation is expected to be released during the month of July 2015 and will be available to download from the Lottery Website at [www.calottery.com](http://www.calottery.com) under Vendors. **CNS#2766046**



## AUDIENCE PROFILE

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# Fictitious Business Name

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0365115-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0365486-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0365143-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364911-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364190-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0365084-00
<p>Fictitious Business Name(s): <b>Tin Tin Acupuncture</b> Address 7 Navajo Avenue, San Francisco, CA 94112 Full Name of Registrant #1 <b>Tian K. Young</b> Address of Registrant #1 7 Navajo Avenue, San Francisco, CA 94112</p> <p>This business is conducted by <b>An Individual</b>. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on <b>6/1/2015</b></p> <p>Signed: <b>Tian K. Young</b></p> <p>This statement was filed with the County Clerk of San Francisco County on <b>6/1/2015</b></p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: <b>Maribel Jaldon</b> Deputy County Clerk 6/1/2015</p> <p><u>6/11/2015 + 6/18/2015 + 6/25/2015 + 7/2/2015</u></p>	<p>Fictitious Business Name(s): <b>Wildcraft</b> Address 2299 Market Street, Unite A San Francisco, CA 94114 Full Name of Registrant #1 <b>Espresso Bar LLC (CA)</b> Address of Registrant #1 2443 Fillmore Street, No 544 San Francisco, CA 94115</p> <p>This business is conducted by <b>A Limited Liability Corporation</b>. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on <b>N/A</b></p> <p>Signed: <b>Theresa Beaumont</b> <b>THBeaumont</b></p> <p>This statement was filed with the County Clerk of San Francisco County on <b>6/26/2015</b></p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: <b>Maribel Jaldon</b> Deputy County Clerk 6/26/2015</p> <p><u>7/02/15 + 7/09/15 + 7/16/15 + 7/23/15</u></p>	<p>Fictitious Business Name(s): <b>Pulse</b> Address 2299 Ocean Avenue, San Francisco, CA 94127 Full Name of Registrant #1 <b>Vanessa Harlin</b> Address of Registrant #1 2299 Ocean Avenue, San Francisco, CA 94127</p> <p>This business is conducted by <b>An Individual</b>. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on <b>6/2/2015</b></p> <p>Signed: <b>Vanessa Harlin</b></p> <p>This statement was filed with the County Clerk of San Francisco County on <b>6/2/2015</b></p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: <b>Fallon Lim</b> Deputy County Clerk 6/2/2015</p> <p><u>7/02/15 + 7/09/15 + 7/16/15 + 7/23/15</u></p>	<p>Fictitious Business Name(s): <b>Chenli Trading Company</b> Address 2726 40th Avenue, San Francisco, CA 94116 Full Name of Registrant #1 <b>Yan Li</b> Address of Registrant #1 2726 40th Avenue, San Francisco, CA 94116</p> <p>This business is conducted by <b>An Individual</b>. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on <b>1/3/2005</b></p> <p>Signed: <b>Yan Li</b></p> <p>This statement was filed with the County Clerk of San Francisco County on <b>5/20/2015</b></p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: <b>Morgan Jaldon</b> Deputy County Clerk 5/20/2015</p>	<p>Fictitious Business Name(s): <b>Herrera Janitorial Services</b> Address 1888 Palou Avenue, San Francisco, CA 94124 Full Name of Registrant #1 <b>Henry Herrera</b> Address of Registrant #1 1888 Palou Avenue, San Francisco, CA 94124 Full Name of Registrant #2 <b>Suris Mercado</b> Address of Registrant #2 1888 Palou Avenue, San Francisco, CA 94124</p> <p>This business is conducted by <b>A General Partnership</b>. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on <b>4/9/2015</b></p> <p>Signed: <b>Henry Herrera</b></p> <p>This statement was filed with the County Clerk of San Francisco County on <b>4/9/2015</b></p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: <b>Melvin Galvez</b> Deputy County Clerk 4/9/2015</p>	<p>Fictitious Business Name(s): <b>ClearVista Consulting</b> Address 2591 37th Avenue, San Francisco, CA 94116 Full Name of Registrant #1 <b>ClearVista Consulting Int'l, Inc. (CA)</b> Address of Registrant #1 2591 37th Avenue, San Francisco, CA 94116</p> <p>This business is conducted by <b>A Corporation</b>. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on <b>6/10/2010</b></p> <p>Signed: <b>Rosalie A. Aiello</b></p> <p>This statement was filed with the County Clerk of San Francisco County on <b>5/29/2015</b></p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: <b>Fallon Lim</b> Deputy County Clerk 5/29/2015</p>

## Hispanics Optimistic About Financial Future

### Continued from page 2

- Only 13 percent have taken money out of a life insurance policy or retirement fund, when faced with a financial challenge.
- Very few would first cut contributions to a 401k or retirement savings (12 percent), if an unexpected financial challenge arose.

### When faced with financial challenges, Hispanics are most likely to give up:

- Taking out-of-town vacations (60 percent)
- Buying lunch out (56 percent)
- Going out with friends (51 percent)
- Eliminating the purchase of premium foods/beverages (43 percent)

### On building a resilient financial plan for the future:

- More than half (54 percent) of Hispanics put money into a savings account to bounce back from financial challenges.
- 53 percent learned from their mistakes as they went along.

“Having a plan to recover from unexpected challenges is important to keeping you and your family on track toward long-term goals,” said Dr. Mendoza, “but it’s also critical to look at what’s truly important—the people whom you care about, the aspirations you have, the things you want to protect, and the support you’d like to give to others. The first step is to get informed and educated about financial matters to make smart decisions about today and tomorrow” he concluded.

MassMutual offers various educational programs, such as the FutureSmart Challenge, the Career Pathways programs, Junior Achievement, LifeBridgeSM Free Life Insurance Program, and MassMutual Scholars Program, which help provide education and resources to children and families across the U.S.

To learn more about preparing for your financial future, visit [massmutual.com/planningtools](http://massmutual.com/planningtools) or in Spanish at [massmutual.com/Espanol](http://massmutual.com/Espanol). Locate a financial professional near you at [massmutual.com/secure/locateanoffice](http://massmutual.com/secure/locateanoffice).

Source: <http://www.diversityinc.com>

## Construction's May Spending Up

### Continued from page 3

month declines in May, including educational projects, which slipped 0.8%; commercial, which was off 1.7%; health care, which dipped 0.6%; and transportation, which declined 0.9%.

Compared with May 2014 totals, however, those four sectors all recorded gains, led by commercial projects, which were up a healthy 11.4%.

Private-sector construction moved up 0.9% from April and 10.3% from the year-earlier period, Simonson noted.

“Several components of the private categories posted especially large year-over-year increase,” he added. “Whether they can continue to grow depends in part on companies’ being able to find enough skilled workers.”

Anirban Basu, Associated Builders and Contractors chief economist, said, “Among private [nonresidential] segments, manufacturing-related construction was at the front line of construction spending growth in May.” Manufacturing surged 69.5% in May from its year-earlier rate.

Basu also said that the overall nonresidential sector’s January-May year-over-year increase was the largest for that period since 2007.

Source: <http://enr.construction.com>

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# Access to Capital

## SMALL & MINORITY BUSINESS

### JPMorgan Chase Completes Debt Offering Co-Managed Exclusively by Veteran Business Enterprises

JPMorgan Chase & Co. (NYSE:JPM) announced that it had completed the first-ever debt offering co-managed exclusively by a group of U.S. military veteran-owned broker-dealers. The \$1.75 billion subordinated notes offering by JPMorgan Chase was co-managed by Academy Securities, CAVU Securities, Drexel Hamilton, Mischler Financial Group and Multi-Bank Securities. J.P. Morgan Securities LLC was the sole bookrunner of the offering.

The offering priced prior to the Memorial Day holiday on May 21, 2015 and closed on May 29, 2015.

“This transaction is one instance of how JPMorgan Chase is helping veteran-owned businesses grow. This tribute to the men and women who have served our great nation shows that JPMorgan Chase understands the value of doing business with military veterans,” said Ron Quigley, Head of Fixed Income Syndicate at Mischler Financial Group.

This transaction builds upon JPMorgan Chase’s other programs designed to help position transitioning servicemembers, veterans and their fami-

lies for success in their post-service lives through initiatives impacting employment, housing, and education and training.

“JPMorgan Chase knows the skills and ethics U.S. military veterans bring to the workplace and their businesses. Helping them gain opportunities makes our communities and company stronger,” said Matt Zames, Chief Operating Officer, JPMorgan Chase & Co.

In August of 2012, JPMorgan Chase entered into a four year Mentor-Protégé agreement with Academy Securities under the U.S. Department of the Treasury Mentor-Protégé program. Through this agreement, the firm provided capital to Academy Securities and continues its mentorship by offering training and consultation on overall business and organizational management matters.

The National Veteran-owned Business Association recently named JPMorgan Chase one of the best U.S. corporations committed to working with veteran-owned businesses in 2015, using data and responses from the 2015 Military Friendly® Supplier Diversity survey.



#### About JPMorgan Chase & Co.

JPMorgan Chase & Co. (NYSE: JPM) is a leading global financial services firm with assets of \$2.6 trillion and operations worldwide. The Firm is a leader in investment banking, financial services for consumers and small businesses, commercial banking, financial transaction processing, and asset management. A component of the Dow Jones Industrial Average, JPMorgan Chase & Co.

serves millions of consumers in the United States and many of the world’s most prominent corporate, institutional and government clients under its J.P. Morgan and Chase brands. Information about JPMorgan Chase & Co. is available at [www.jpmorganchase.com](http://www.jpmorganchase.com).

Source: JPMorgan Chase & Co.

### Unions to Uncle Sam: Extend Credit Monitoring, Cover Losses Related to Data Breach

By Kellie Lunney

Federal employee advocates are calling on the Obama administration to make credit monitoring permanent for all federal employees and recompense them for losses related to the massive cybersecurity breach at the Office of Personnel Management.

The International Federation of Professional and Technical Engineers this week said it “remains very concerned with the potential personal and professional ramifications for years to come from this catastrophic security breach. We believe that the federal government has an obligation to do far more than has already been done, or [it] has said will be done, to assist federal employees and their families as they navigate through this very difficult situation.”

The union sent letters to the directors of OPM and the Office of Management and Budget, as well as to the leadership of the House Oversight and Government Reform Committee, asking the panel to introduce legislation making credit monitoring permanent for federal workers and extending those services to their families, and providing retroactive loss coverage for any security lapses dating back to January 2013.

IFPTE also wants the administration and Congress to block the use of credit scores “as the sole basis for denying or revoking security clearances.” The National Treasury Employees Union echoed IFPTE’s calls for extending credit monitoring and identity theft protection beyond the 18 months OPM is offering after the personal information of millions of federal employees, retirees, and prospective federal workers was exposed during what’s being called one of the worst hacking incidents of a government system to date.

“The agency has yet to identify everyone who may have been affected or disclose what information was compromised and to what extent,” the union said in submitted testimony for a Tuesday Senate subcommittee hearing on the issue. NTEU President Colleen Kelley said “that uncertainty is creating widespread confusion and anxiety for federal employees.”

During Tuesday’s hearing – one of several scheduled on the breach -- OPM Director Katherine Archuleta told lawmakers that the credit monitoring OPM is providing now will cost between \$19 million \$21 million.

The American Federation of Government Employees also requested that the administration provide free lifetime credit monitoring to affected feds. “Since the breach may have been affecting them for a full year before being disclosed by OPM and will potentially affect them throughout their lives, the 18 months offered is completely inadequate,” the union said in a statement.

There were two separate security breaches at OPM going back about a year, which have become public in the last month. OPM began mailing letters to some 4.2 million current and former federal employees last week alerting them that their personal information may have been compromised and offering credit-monitoring services. On Monday, CNN reported that hackers may have stolen the personal data of as many as 18 million people from OPM records – four times as many as OPM’s original estimate.

CSID, the company OPM tapped to provide credit monitoring to the millions of current and former federal employees affected by the recent data breach, is hiring more workers to staff a call center created to answer questions about the hack. Federal employee groups have complained about excessive wait times and the services OPM has contracted CSID to offer, calling them inadequate.



Archuleta, whom some have said should resign, was vague during Tuesday’s Senate hearing on what the agency is specifically doing to remedy the security failure and to prevent future attacks. In addition to notifying employees about the breach and their exposed data, “we are examining what are the remedies and protections we must put in place,” she said. Archuleta said that although OPM has taken “significant” steps to secure personnel data, “it is clear that OPM needs to accelerate these efforts.” The director emphasized that the agency discovered the breaches as a result of its efforts to improve cybersecurity.

“OPM will do everything in its power to protect the federal workforce,” she told lawmakers, who

were polite but repeatedly reminded Archuleta of the complaints and concerns they are fielding from their constituents over the security breach.

“It’s so important that we try to get information to those who have been affected,” said Sen. John Boozman, R-Ark., chairman of the Senate Appropriations Subcommittee on Financial Services and General Government.

GOP presidential contender and former Florida Gov. Jeb Bush waded into the fray this week, calling on Archuleta to resign and referring to her as a “political hack,” according to a June 23 report in The Washington Post.

Source: <http://www.govexec.com>

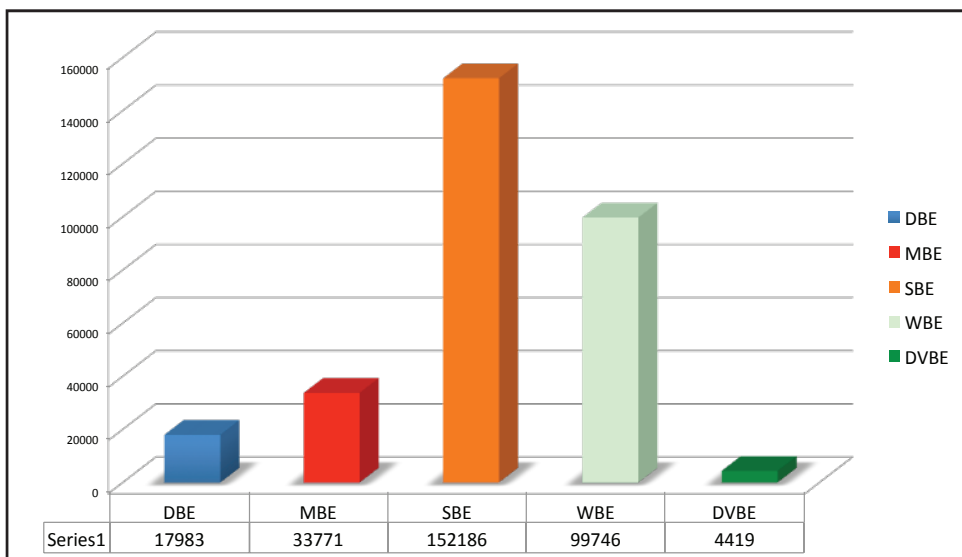
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## SUB-BID REQUEST ADS

**BROSAMER & WALL, INC.**

An Equal Opportunity Employer  
is requesting quotations from all qualified  
**DBE**  
Professional services, sub-contractors and/or material suppliers for the following project:

**BART EARTHQUAKE SAFETY PROGRAM AERIAL STRUCTURES  
A LINE LAKE MERRITT TO COLISEUM**  
Contract No. 15PB-120  
Bid Closing Date: July 28, 2015 @ 2:00 PM

**Brosamer & Wall Inc.**  
1777 Oakland Blvd, Suite 110 • Walnut Creek, California 94596  
PH: 925-932-7900 • FAX: 925-279-2269  
Contact: Robert Rosas

**PROJECT SCOPE:**

The work in this Contract includes but is not limited to structural retrofit of pier foundations, bent caps and infill-walls; demolition of selected existing facilities; shoring for excavation support; falsework, excavation and backfill; clearing and grubbing; drilling and bonding dowels in concrete; drilling and bonding dowels with chemical adhesive; providing concrete reinforcing, cast-in-place concrete, prestressed concrete; installation of elastomeric bumper assemblies between existing pier caps and existing girders; temporary and permanent street lighting and traffic control signals and red light enforcement cameras, temporary traffic handling; construction of drainage facilities and sanitary sewers; protection of utilities, protection of railroad facilities and existing infrastructure and restoration of paving, sidewalks and surface features, including landscaping as described in the Contract Documents. Duration of Project is 530 Calendar Days.

Note: This project includes a Buy America Clause and Owner Controlled Insurance Program (OCIP)  
Please contact Robert Rosas @ rrosas@brosamerwall.com to view plans and specifications.

**Subcontractors and Suppliers being solicited include but not limited to:**

Office Trailers Rental, Construction Staking, Progress Schedule (CPM), Type III Barricade, Temporary Pavement Marking (Paint), Temporary Traffic Stripe (Paint), Channelizer (Surface Mounted), Temporary Signal and Lighting System, P.C.M.S., Temporary Railing (Type K), Temporary Crash Cushion Module, Construction Site Mgmt., Prepare SWPPP, Rain Event Action Plan, Storm Water Annual Report, Temporary Drainage Inlet Protection, Temporary Fiber Roll, Street Sweeping, Temporary Concrete Washout, Temporary Fence (Type ESA), Traffic Control System, Demolition (Fence, Curbs, Sidewalk, Asphalt, etc.), Select Structure Concrete Removal, Contaminated Soil Management, Prestressed Concrete, Elastomeric Bearing Pads, Concrete Reinforcing, Concrete Reinforcing (Foundation), Cast-in-Place Concrete, Cast-in-Place Concrete (Foundation), Drill and Bond Dowels, Drill and Bond Dowels (Chemical Adhesive), Electrical and Fiber Optic Cable Modifications, Temporary Traffic Signal Systems, Traffic Signal System Modifications - City Oakland, Structural Excavation, Structural Backfill, Slope Protection, Hydroseeding and Turf Installation, Shoring and Underpinning for Safeguarding Structures, Excavation Support and Protection (UPRR), Class 2 Aggregate Base, Asphalt Paving, Concrete Paving, Decorative Brick Pavement, Concrete Curbs, Gutters, and Walks, Signage and Pavement Markings, Chain Link Fences and Gates, Planting Irrigation, Planting, Precast Concrete Splash Blocks, Support and Protection of Service Utilities, Storm Drainage Utilities 12" Diameter, 4" Column Drain Outfall, Grounding and Bonding for Traction Power, Temporary Fence, Trucking, Portable Toilets, Concrete Supply and Placement.

**Requirements:** Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining insurance, bonding, equipment, materials and/or supplies please call (925) 932-7900.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 110, Walnut Creek, Ca. 94596 at the Public Works Department Contra Costa. We will try to make plans electronically. Brosamer & Wall INC., intends to work cooperatively with all qualified firms seeking work on this project. If you are interested in submitting a subcontractor bid for this project, please call us at 925-932-7900 or fax us your quote at 925-279-2269. Should you have any questions regarding this bid, you may contact Robert Rosas. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.

Pioneer Contractors, Inc. is seeking quotes from qualified MBE/WBE/OBE/SBE/LBE and DVBE business and invites your bid or quotes on the following project:

**Roof Replacement, 2099 Arnold Industrial Way, Concord (Re-Bid)**  
Project No: 0928-WH286B  
Bid Date: July 16, 2015 @ 2:00 PM  
Approx. Value: \$300,000.00

Trades included but not limited to:  
**Demolition Subcontractors and Suppliers.**

Plans, specifications and requirements for the project are available to be picked up from your local plan room or viewed at our office.

Please note that performance bond and payment bond may be required. For assistance and any questions, please contact Art at (415) 671-1070 x 110 Fax: (415) 671-0448.

**Pioneer Contractors, Inc.**  
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CA Lic# 777064  
An Equal Employment Opportunity Employer